

Position Announcement



Plant Operations Manager

Join [Orange EV](#), a fast-growing manufacturer of electric vehicles that are better for the earth, people and the bottom line. Make a difference for the world as part of a company leading the electric vehicle revolution.

Position Summary

The Plant Operations Manager will oversee the daily activities of the plant operations in our Riverside MO. Facility to build pure electric terminal trucks. Team includes two levels of management over a 25-35 member fast growing team. The right candidate will develop processes for maximizing safety, quality, productivity, and stewardship. Candidate will provide oversight to several plant level functions such as maintenance and warehouse management. Expected to develop members into a high performing team that is able to keep up with sales.

Position Responsibilities

- Builds terminal trucks at the highest quality and to schedule
- Management of material receiving and processing to enable production team to meet schedule and quality objectives
- Recruits, interviews, hires, and trains new staff
- Provides constructive and timely performance evaluations
- Handles discipline and termination of employees in accordance with company policy
- Administers production metrics and implements improvements and solutions to issues that are identified
- Plans and organizes daily activities related to production and operations
- Ensures safe operations and adherence to regulatory requirements
- Oversees staffing and development of all production supervisors, receiving, process engineering and staff
- Facilitates and authorizes repairs or maintenance for production tools and equipment
- Identifies and recommends cost controls and other improvements to production process
- Measures productivity by analyzing performance data, financial data, and activity reports
- Assists with, or prepares and updates, organization's operations manual and policies.

Position Qualifications

- Bachelors' degree in Business, Industrial Management, Process Engineering or related field
- At least four years of related experience with outstanding results required
- Excellent interpersonal and customer service skills
- Excellent organizational skills and attention to detail
- Superb time management skills with a proven ability to meet deadlines
- Robust analytical and problem-solving skills
- Strong supervisory and leadership skills
- Proficient with Microsoft Office Suite or related software
- Outstanding managerial and supervisory skills
- Extensive knowledge of operations and production management
- Ability to interpret financial data as needed to set production goals
- Excellent written and verbal communication skills
- Ability and experience implementing ERP systems within the production and material handling teams.

*Orange EV is an Equal Opportunity Employers and seek diversity in candidates for employment.
EEO Employer W/M/Vet/Disabled/Sexual Orientation/Gender Identity*