



Position Announcement

Warehouse Supervisor, Orange EV

Join and help build Orange EV, a young, fast-growing manufacturer that's become an industry leader, building industrial-strength electric vehicles that are better for the earth, people and bottom line. Orange EV's T-Series pure-electric terminal truck (aka hostler, spotter, yard tractor, etc.) is the first commercially deployed electric truck of its type, doing the same job as diesels while eliminating the diesel fuel and emissions. As Orange EV grows, early team members will be favorably positioned to grow into higher levels of responsibility.

Position Responsibilities

- Plan, organize, supervise, and participate in daily warehouse operation and activities, including shipping, receiving, inventory management, put-away, material transfer, replenishment, safety, and training of proper warehouse procedures;
- Develop action plans to improve the operational processes, promote continuous improvement strategies, and budget saving opportunities;
- Supervise and direct warehouse staff, putting worker safety as a top priority;
- Work in conjunction with Production Supervisor to plan, develop, or implement warehouse safety programs and activities;
- Supervise all forklift operations and OSHA activities;
- Train, supervise and coach the performance of assigned warehouse employees;
- Monitor logistics quality for facility and equipment care, proactive damage control, pallet quality, driving error free performance and inventory accuracy;
- Monitor and ensure a clean, neat, and orderly work environment for all employees applying 5S principles;
- Measure and report the effectiveness of warehousing activities and employee's performance;
- Develop and counsel employee performance as needed; and
- Manage capital improvement & buildout/expansion projects.

Position Qualifications

We are seeking a highly motivated business professional with qualifications that include:

- Three + (3) years of warehouse management experience leading a team of five (5) or more;
- Knowledge of inventory control and supply chain management;
- Experience in forklift and OSHA certifications;
- Demonstrated understanding of warehouse processes and workflow;
- Proven leadership abilities that drive results;
- Experience in ERP integration (Genius ERP is a plus);
- Demonstrated experience with continuous improvement and good manufacturing practices; and
- Bachelor's degree, preferred.

Orange EV is an Equal Opportunity Employer and seek diversity in candidates for employment.
EEO Employer W/M/Vet/Disabled/Sexual Orientation/Gender Identity