



Position Announcement

Controller

Join [Orange EV](#), a fast-growing manufacturer of electric vehicles that are better for the earth, people and bottom line. Be part of a company leading the electric vehicle revolution.

Position Summary

The Controller reports to the CFO and is responsible for managing and leading the accounting function. This position oversees the preparation of financial statements along with their support. This role will establish and ensure adherence to financial policies and procedures. The Controller ensures financial records and reporting are accurate, timely, and provides the necessary information to the senior leadership team to make strategy, policy, and operating decisions.

Position Responsibilities

- Directs and supervises accounting team in preparation of all financial statements, in accordance with GAAP, delivering timely month-end, quarter, and annual audited financial statements
- Oversee accounts receivable, accounts payable, treasury, month-end, audit, and tax processes
- Establishes efficient policies and procedures and also maintains well organized records in preparation for annual audits as well as month-end close (e.g. checklist, accounting manual, account recs, SOPs)
- Oversees general ledger maintenance and leads month-end close functions
- Hands on leader, assisting with journal entries, account reconciliations, accruals, month-end variance analysis, and ensuring proper cut-offs
- Develops and manages effective internal controls and segregation of duties to ensure processes are in place to safeguard the assets and financial records of the organization
- Collaborates and is proactive with other domains such as finance, sales, and operations to be forward looking and identify accounting treatment for new business developments
- Hires, trains, and develops accounting staff to ensure department operations are not only best in class but able to scale with the business
- Develops and maintains effective and efficient accounting systems and reporting tools
- Ensures that all tax returns, financial reports, and registrations are filed in a timely manner
- Manages the annual audit process
- Promotes teamwork, sustains an aligned and energized staff, promotes communication, provides team directions, and leads regularly scheduled staff meetings
- Motivates and values staff toward performance excellence, professional development, and participation in important meetings and committees

Position Qualifications

- 7+ years prior financial experience in all aspects of accounting including controllership functions, financial reporting, and analysis
- Experience with WIP inventory
- Experience effectively building and managing accounting staff required
- Bachelor's Degree with an accounting emphasis
- Managing and leading an annual audit

Ideal Candidates Will Also Have

- Strong preference to candidates with active CPA
- Cost accounting knowledge and experience
- Experience implementing an ERP system and developing new processes
- Experience in related industries with manufacturing and/or heavy industrial equipment
- Ability to be subject matter expert regarding tax submissions



We appreciate your suggestions or referrals to professionals who may have an interest in this outstanding opportunity. Please direct all inquiries and resumes to: careers@orangeev.com.