



Position Description

Chief Financial Officer

Company Overview

Join and help build Orange EV, a fast-growing manufacturer that's become an industry leader, building industrial-strength electric vehicles that are better for the earth, people and bottom line. Recognized by the Kansas City Business Journal's Biggest Impact Award, Orange EV has a several year lead for the first commercially available electric truck of its type and class. Orange EV's T-Series pure-electric terminal truck (aka hostler, spotter, yard tractor, etc.) does the same job as diesels while eliminating the diesel fuel and emissions.

Position Summary

Title: Chief Financial Officer

Location: Riverside, MO

Reporting To: Wayne Mathisen, CEO

Description

Orange EV's Chief Financial Officer position is a Kansas City-based senior leadership role responsible for planning, developing, and launching efficient business, financial, and operations systems in support of core organizational functions and business processes. This leader is expected to be directly responsible for the following business activities:

- Debt and Equity Capital Raising / Capital Planning
- Forecasting / Cash Management / Treasury
- Accounting / Financial Controls
- M&A / Business Development
- Supply Chain
- IT

While this role provides leadership to these functions, a candidate must be able to direct and, in many cases, assist in the performance of the tasks involved in the functions' success. Said another way, we need an individual who will both provide clear leadership and have the skills necessary to perform the functions for which they are responsible.



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Chief Financial Officer

Key Near term initiatives

- Provide leadership and direction to successfully raise debt and equity capital
- Develop a broader finance / accounting strategy to support growth of the business
- Build accounting function to support reviewed/audited financial statements
- Support the implementation of an ERP system with direct accountability to the financial and controls systems

Required Experience

- Minimum 10 years of experience in senior leadership Finance and Accounting roles
- Specific experience raising venture equity with high growth company
- Broad experience leading finance and accounting teams

Preferred Experience

- Leading and developing a high performing IT team
- Leading and developing a high performing HR team

Compensation & Benefits

- Full-time salary position – compensation, including equity consideration, commensurate with experience
- Health, dental and vision insurance offered with allowance
- 401(k) with company match

Applicant Instructions

We appreciate your suggestions or referrals to professionals who may have an interest in this outstanding opportunity. Please direct all inquiries and resumes to Erin Callahan at ErinC@orangeev.com . No recruiters, please.